Personnel, Organisation, Performance Directorate
Manager Dr. Fabrizio Cherchi
Coordination of teaching staff and selection processes

D.R. n. 237/2026
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Disclaimer: This English translation of the original text in Italian is provided for information purposes only. In case of a discrepancy, the original Italian document will prevail.

Subject: Selection procedure for the recruitment, reserved for external candidates, of No. 1 associate professor, pursuant to art. 18, paragraph 1 and 4, of Law 240/2010 - proc. code: assr_12D_0326_06/MEDS-19.

THE RECTOR,

HAVING REGARD TO Law No. 168 of 9.05.1989 on the establishment of the Ministry of Universities and Academic and Technological Research;

HAVING REGARD TO the current Statute of the University of Cagliari, issued by Rector's Decree no. 305 of 28.03.2022, published in the Official Gazette of the Italian Republic - general series - No. 88 of 24.04.2022;

HAVING REGARD TO Law No. 241 of 7.08.1990, as amended and supplemented, containing new rules on administrative procedures and the right of access to administrative documents;

HAVING REGARD TO Law No 104 of 5.02.1992, framework law for assistance, social integration and the rights of persons with disabilities;

HAVING REGARD TO Presidential Decree No. 445 of 28.12.2000, containing the Consolidated Text of Legislative and Regulatory Provisions on Administrative Documentation;

HAVING REGARD TO Legislative Decree No. 196 of 30.06.2003, "Personal Data Protection Code";

HAVING REGARD TO Law No. 106 of 15.04.2004, containing rules on the deposit of documents of cultural interest intended for public use;

HAVING REGARD TO Legislative Decree No. 82 of 7.03.2005, 'Digital Administration Code', as amended and supplemented;

HAVING REGARD TO the new European Charter for Researchers contained in European Union Council Recommendation C/2023/1640 of 18.12.2023;

HAVING REGARD TO Decree No. 1411 of 16.12.2021, concerning the "Internal Structure of the Human Resources Strategy for Researchers (HRS4R) at the University of Cagliari," updated and supplemented by Decree No. 521 of 18.04.2023;

HAVING REGARD TO Legislative Decree No. 198 of 11.04.2006, containing the 'Code of equal opportunities between men and women;

HAVING REGARD TO Presidential Decree No. 252 of 3.05.2006, Regulation containing rules on the deposit of documents of cultural interest intended for public use;

HAVING REGARD TO Law No. 240 of 30.12.2010, as amended and supplemented, laying down rules on the organisation of universities, academic staff and recruitment, as well as delegating power to the Government to boost the quality and efficiency of the university system;

HAVING REGARD TO Ministerial Decree No. 456 of 10.05.2023, which defines the equivalence tables between Italian and foreign academic positions pursuant to Article 18, paragraph 1, letter b) of Law No. 240/2010;

HAVING REGARD TO Presidential Decree No. 232 of 15.12.2011, Regulations governing the remuneration of university professors and researchers, pursuant to Article 8, paragraphs 1 and 3 of Law No. 240 of 30.12.2010;

HAVING REGARD TO Ministerial Decree 639 of 2.05.2024, published in the Official Gazette of the Italian Republic No. 107 of 9.05.2024, concerning the determination of the academic-disciplinary groups and the relative declarations, as well as the rationalisation and updating of the academic-disciplinary sectors and the reallocation of the latter to the academic-disciplinary groups, pursuant to Article 15 of Law 240/2010;

HAVING REGARD TO Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data;

HAVING REGARD TO the current "*University Regulation governing the procedure for the appointment of tenured professors of the first and second level at the University of Cagliari pursuant to the provisions of Law No. 240/2010*";

HAVING REGARD TO the Code of Ethics of the University of Cagliari, issued by R.D. 3.04.2025, No. 351;

WHEREAS the Academic Senate in its meeting of 28.11.2023, expressed a favourable opinion on the allocation of staff points for the 2024-2026 three-year planning to the Departments, using the distribution criteria for the 2022-2024 three-year period approved by the Board of Directors in its meeting on 28.07.2022 and on reserving a portion of them for the recruitment of teaching staff to assign courses in service-sector SSDs, authorizing the Rector to identify the positions

to be activated, also following the evaluation of proposals from the Departments;

WHEREAS that the Board of Directors, in its meeting of 28.11.2023, approved the allocation of staff points for the 2024-2026 three-year planning to the Departments, using the distribution criteria for the 2022-2024 three-year period approved by the Board of Directors in its meeting on 28.07.2022, and on reserving a portion of them for the recruitment of teaching staff to assign courses in service-sector SSDs, authorizing the Rector to identify the positions to be activated, also following the evaluation of proposals from the Departments.

WHEREAS the Academic Senate, in its meeting of 30.01.2024, expressed a favourable opinion on the supplementary allocation of staff points for the 2024-2026 three-year planning to the Departments, using the distribution criteria for the 2022-2024 three-year period approved by the Board of Directors in its meeting on 28.07.2022, authorizing the Rector to identify the service-sector SSDs, also following the evaluation of proposals from the Departments, on which to activate the positions to be included in the planning.

WHEREAS the Board of Directors, in its meeting of 30.01.2024, approved the supplementary allocation of staff points for the 2024-2026 three-year planning to the Departments, using the distribution criteria for the 2022-2024 three-year period approved by the Board of Directors in its meeting on 28.07.2022, authorizing the Rector to identify the service-sector SSDs, also following the evaluation of proposals from the Departments, on which to activate the positions to be included in the planning.

HAVING REGARD TO the resolutions by which the Departments approved the three-year planning of positions to be activated;

WHEREAS the Academic Senate, in its meeting of 25.06.2024, expressed a favourable opinion on the planning of the positions approved by the Departments, which have approved the 2024-2026 three-year plan, and acknowledged that it will be proposed to the Board of Directors to mandate the Rector, after consulting the Directors of the relevant Departments, to publish calls for the coverage of the positions approved by the Departments in semi-annual groups, based on a careful evaluation and verification of the availability of positions, to be carried out semi-annually after the completion of the procedures and/or the transitions from Rtdb to P.A. approved by the

Departments; of the available budget; of the Economic and Financial Sustainability Indicator (ISEF); of the personnel expenditure indicator; of the constraint referred to in Article 18, paragraph 4, Law No. 240/2010; of the constraint referred to in Article 18, paragraph 4-ter, Law No. 240/2010; of the constraint referred to in Article 24, paragraph 1-bis, Law No. 240/2010; of the guidelines provided by Article 2, paragraph 2, of the D.P.C.M. No. 187/2021; furthermore, it was resolved to mandate the Rector with the identification of the service-sector SSDs included in the planning, also after evaluating the proposals from the Departments and, in particular, confirming, pending regional funding under L. R. No. 5/2016 regarding the 'University Diffusa' project, the coverage of the needs of the Degree Course in Naval Engineering, for which the procedures for the appointment of professors and/or the selection of fixed-term researchers will be activated.

WHEREAS the Board of Directors, in its meeting of 27.06.2024, approved the planning of the positions approved by the Departments, which have approved the 2024-2026 three-year plan, and acknowledged that it will be proposed to the Board of Directors to mandate the Rector, after consulting the Directors of the relevant Departments, to publish calls for the coverage of the positions approved by the Departments in semi-annual groups, based on a careful evaluation and verification of the availability of positions, to be carried out semi-annually after the completion of the procedures and/or the transitions from Rtdb to P.A. approved by the Departments; of the available budget; of the Economic and Financial Sustainability Indicator (ISEF); of the personnel expenditure indicator; of the constraint referred to in Article 18, paragraph 4, Law No. 240/2010; of the constraint referred to in Article 18, paragraph 4-ter, Law No. 240/2010; of the constraint referred to in Article 24, paragraph 1-bis, Law No. 240/2010; of the guidelines provided by Article 2, paragraph 2, of the D.P.C.M. No. 187/2021; furthermore, it was resolved to mandate the Rector with the identification of the service-sector SSDs included in the planning, also after evaluating the proposals from the Departments and, in particular, confirming, pending regional funding under L. R. No. 5/2016 regarding the 'University Diffusa' project, the coverage of the needs of the Degree Course in Naval Engineering, for which the

procedures for the appointment of professors and/or the selection of fixed-term researchers will be activated.

WHEREAS the Academic Senate, in its session of 24.10.2024, expressed a favorable opinion on the integration of the 2024-2026 three-year programming;

WHEREAS the Board of Directors, in its meeting on 24.10.2024, approved the integration of the 2024-2026 three-year programming;

HAVING REGARD TO the resolution of 22.12.2025, by which the Department of Surgical Sciences approved the request to activate a selection procedure for the recruitment of an external Associate Professor for the Scientific-Disciplinary Group (GSD) 06/MEDS-19 (SSD MEDS-19/B);

WHEREAS the Academic Senate, in its session of 29.01.2026, expressed a favorable opinion on the integration of the 2024-2026 three-year programming;

WHEREAS the Board of Directors, in its meeting on 29.01.2026, approved the integration of the 2024-2026 three-year programming;

TAKING INTO ACCOUNT that the procedure governed by this call is in line with the University's "Human Resources Excellence in Research" strategy for implementing the principles of the European Charter for Researchers, with the aim of promoting an attractive research environment, particularly for “Leading Researchers” (R4), through a comparative assessment of candidates, in accordance with the standards for Open, Transparent and Merit-based Recruitment (OTM-R).

ISSUES THE FOLLOWING DECREE

ART. 1

(Selection procedure for the recruitment, reserved for external candidates, of no. 1 associate professor)

Pursuant to Article 18, paragraphs 1 and 4, of Law 240/2010 and Article 1, paragraph 2, letter a) of the *“University Regulation governing the procedure for the appointment of tenured professors of the first and second level at the University of Cagliari pursuant to the provisions of Law No. 240/2010”*, the following selection procedure has been initiated at this University for 1 associate professor:

N.	Procedure code	GSD	Profile (SSD)	Department
1	assr_12D_0326_06/MEDS-19	06/MEDS-19	MEDS-19/B	Surgical Sciences

The form attached to this notice, as an integral part of it, contains the following information (the form can be viewed by clicking on the procedure code indicated in the above table)

a) the number of posts to be filled;
b) the procedure code to be indicated in the application;
c) the Disciplinary Area of academic recruitment fields;
d) the Scientific-disciplinary Group for which the procedure has been announced;
e) the profile, by indicating one or more academic disciplines (SSD);
f) the Department that has publicised the post and to which the professor will be assigned;
g) the maximum number of publications that can be submitted;
h) the specific duties to be performed by the professor appointed (type of teaching and scientific commitment;
i) the types of professional experience required for the performance of the support and assistance work and the location where this will be carried out;

For the declarations of the recruitment fields please refer to Ministerial Decree No. 639 of 2 May 2024 published in the Official Gazette of the Italian Republic No. 107 of May 9, 2024.

ART. 2
(Admission requirements)

The selection procedure referred to in Article 1, without any restriction on nationality, shall be open to candidates who, in the last three years, have not been full professors, associate professors with a permanent contract, researchers with a permanent contract or researchers with a fixed-term contract as referred to in Article 24(3)(a) and (b), or holders of research grants, or enrolled in university courses at this university, and in addition who:

a) have obtained the National Academic Qualification (ASN) for the position of associate or full professor, in accordance with art. 16 of Law No. 240/2010, for the academic recruitment field, corresponding to the Scientific-Disciplinary Group (GSD) in accordance with table B of Ministerial Decree 639/2024. The qualification obtained pursuant to Law No. 210 of 3.07.1998 is equivalent to the National Academic Qualification (ASN) limited to the period of its duration;
b) are professors of the second level in service at other Italian universities, classified in the same GSD that is the subject of the procedure in question;
c) are scholars permanently engaged abroad in research or teaching activities at university level in a position at the same level as the one indicated in the selection procedure in which they intend to participate, on the basis of equivalence tables defined by the MUR with Ministerial Decree No. 456 of 10.05.2023.

Candidates will be excluded from the call procedure if, on the date of expiry of the deadline for submission of applications, they:

1) have been barred from the enjoyment of their civil and political rights;
2) have been dismissed from public service for persistent incompetence or have been declared ineligible to hold any other public office pursuant to Article 127(d) of Presidential Decree No. 3 of 10.01.1957;
3) have a relationship by blood or affinity up to and including the fourth degree, to a professor or associate professor of the department applying for the post, or to the Rector, or to the

Director General, or to one or more members of the Board of Directors of the University, or are themselves members of the Board of Directors;
This administration guarantees equality and equal opportunities between men and women in access to employment and treatment at work.

ART. 3
(Application for admission)

The application to take part in the selection procedure, as well as the qualifications, documents and publications, must be submitted electronically, on pain of exclusion, using the dedicated computer application at https://pica.cineca.it/ .
The computer application will necessarily require the possession of an e-mail address in order to register with the system.
The applicant must enter all the data required to complete the application and attach the documents in electronic PDF format.
The application form must be completed in its entirety, as indicated in the online procedure, and the following must be mandatorily attached:

- a scan of a valid identity document and national tax code. Non-European citizens must present a scan of their current valid passport;
- a signed curriculum vitae of their teaching, academic, management and clinical activities;
- a signed and numbered list of their attached academic publications;
- academic publications of the maximum number indicated in the form of the procedure in which they intend to participate.
- declaration in lieu of certification, pursuant to art. 46 of Presidential Decree No. 445/2000 and subsequent amendments and additions, of the service carried out in the University at which they are employed (only for candidates and professors already in service at other universities on the date of entry into force of Law No. 240/2010 at the level and in the Scientific-disciplinary Group corresponding to that for which the selection has been announced);

No other form of submission of applications or documentation for participation in the procedure is permitted.
The date of electronic submission of the application for participation in the selection is certified by the computer system by means of a receipt that will be automatically sent by e-mail. Once the deadline for submission has expired, the system will no longer allow access and submission in electronic form.
Each application will be given an identification number which, together with the procedure code indicated in the computer application, must be specified in any subsequent communication.
The procedure for filling in and sending the application electronically must be completed no later than **23:59 on April 9th, 2026**.
The submission of the application must be finalised and completed as follows:

a) the candidate may register and access the platform using the Italian electronic ID card (CIE) or the Public Digital Identity System (SPID - security level 2), selecting the University of Cagliari from among the organisations listed. If she/he does not have these credentials,

she/he may submit a request following the procedures indicated on the website www.spid.gov.it .
When logged in with SPID or CIE, the application can be submitted without the need for a signature and will be accepted automatically by the system.
Alternatively, the candidate may register and log in using the credentials issued directly by the platform or authenticate with her/his LOGINMIUR, REPRISE or REFEREES account, if held.

b) by means of a digital signature, using smart cards, USB tokens or remote signatures, enabling the holder to sign generic documents using PC-based signature software or a web portal for Remote Signature made available by the Certification Authority. If candidates are in possession of a smart card or a Digital Signature USB token, they can verify its compatibility with the Digital Signature system integrated in the server system. If the result is positive, the holder may sign the application directly on the server (e.g. using ConFirma);
c) those who do not have compatible digital signature devices or are not Remote Digital Signature Holders having access to a portal for signing generic documents, must save the PDF file generated by the system on their PCs and, without modifying it in any way, digitally sign it in CAdES format (a file with a .p7m extension will be generated) or in PAdES fomat (a file with a .pdf extension will be generated) and must be uploaded to the system again. Any alterations made to the file before the Digital Signature has been affixed will prevent the automatic verification of the precise correspondence between the content of this document and the original, which will result in the exclusion of the application.
d) in the event that one of the above options cannot be used, the candidate must save the PDF file generated by the system on his/her PC and, without modifying it in any way, print it out and affix a fully legible signature on the last page of the printout. This complete document must be produced in PDF format by scanning, and the resulting file must be uploaded to the system.

All applicants must clearly state their surname and first name, date and place of birth, social security number. Married women must indicate their maiden name.
Applicants must also declare on their own responsibility:

1) their residence and domicile;
2) their nationality;
3) that they have not been convicted of any criminal offence or have been convicted of any offence, indicating the details of the judicial sentences, and any pending criminal proceedings against them;
4) that they are not related by blood or affinity up to and including the fourth degree of kinship with a professor belonging to the Department applying for the post, or with the Rector, the Director General, or a member of the Board of Directors of the University, and that they are not themselves members of the Board of Directors;
5) that they have not been dismissed from employment in a Public Administration for persistent inadequate performance and that they have not been declared debarred from a State job, pursuant to Article 127, letter d) of Presidential Decree No. 3 of 10.01.1957;
6) to be registered on an electoral roll, specifying the municipality and, if applicable, the reasons for non-registration or cancellation; candidates who are citizens of foreign States

must declare that they enjoy civil and political rights in the States to which they belong or from which they come, or the reasons why they do not;
7) that they meet one of the requirements laid down in Article 2(1) for participation in the call procedure;
8) to authorise the University of Cagliari's Teaching Staff Recruitment Sector to send him/her all communications relating to the procedure exclusively by means of the certified e-mail address indicated in the application, reserving the right to promptly notify any change therein;
9) to have read the information notice on data processing by the University of Cagliari for the category of Citizens, published on the website https://www.unica.it/unica/it/utility_privacy.page .

The omission of any one of the above declarations will result in exclusion from the procedure.

All communication between the Teaching Staff Recruitment Sector and candidates will be exclusively by PEC (certified email).

The University accepts no liability for the non-availability of the addressee, for the loss of communications due to the inaccurate indication of the PEC address by the candidate or due to failure or delay in communicating the change of the Certified Electronic Mail address indicated in the application.

ART. 4
(Presentation of academic publications and curriculum)

Academic publications must not exceed the maximum number indicated in the form of the procedure in which candidates intend to participate. In any case, only publications corresponding to those indicated in the list attached to the application will be evaluated.

The Committee will not consider publications that differ, or are in a different edition, from those indicated in the list attached to the application.

In the case of publications published abroad, the following details must be provided where possible: the date and place of publication or, alternatively, the ISBN code or other equivalent. For publications published in Italy, prior to 2 September 2006, the obligations must be fulfilled in accordance with the forms provided for by art. 1 of Lieutenant's Decree No. 660 of 31 August 1945; as of 2 September 2006, the obligations must be fulfilled in accordance with the forms provided for by Law No. 106 of 15 April 2004 and the relative regulation issued by Presidential Decree No. 252 of 3 May 2006, by the date of the deadline of the selection notice. Publications sent after the deadline for submitting applications will not be taken into consideration.

The Curriculum Vitae must indicate the titles of the candidate's academic, teaching, managerial, and clinical activities.

Candidates may use substitute declarations in place of certificates or the act of notoriety, limited to cases where it involves proving certifiable or attestable states, facts, and qualities by Italian public entities authorities.

In all other cases, certificates issued by the competent authorities of the foreign State must be attached. Such certificates must comply with the regulations in force in that foreign State and must also be legalized by the competent Italian consular authorities.

The administration will carry out appropriate checks on the accuracy of the content of the substitute declarations.
Documents not attached because they have already been submitted to this or another administration and referred to in the application will not be considered.

ART. 5
(Exclusion from the procedure)

Candidates are admitted to the call procedure with reservations. The Rector may exclude them at any time by means of a motivated decree.

ART. 6
(Selection Committee)

The Selection Committee shall be composed of three full professors appointed in accordance with the procedure laid down in article 8 of the Regulations governing the procedures for the appointment of first and second level tenured professors at the University of Cagliari, pursuant to the provisions of Law 30.12.2010, No. 240.
The appointment as a member of the Committee is limited to two procedures per year, which may be extended to a maximum of three in competition sectors with a low number of candidates. Professors who are currently members of the Board of Directors and the Academic Senate of this university may not be appointed to the committees. Professors belonging to the same university may not be members of the Committee. Any professor who shares more than 50% of their academic publications with one of the candidates is incompatible with the office of Committee member. Any member of the Committee who finds him/herself in such a situation of incompatibility must resign and inform the University immediately.
At the end of the application period, the Rector will formally appoint the selection committee. The Rector's decree appointing the committee will be published on the University's website in the recruitment section.
Candidates will be informed of this publication.
Participation in the work of the Committee is mandatory for its members, except for justified and documented reasons.

ART. 7
(Objection to committee members)

Any candidate wishing to challenge one or more members of the Selection Committee must submit their request to the Rector within thirty days of the date on which the Rector's decree appointing the Selection Committee is published on the https://personale.unica.it/docric/public/ website.
After this period, and in any case after the appointment of the Committee, no member of the Committee may be challenged.

ART. 8
(Work of the Committee)

The first meeting of the Selection Committee shall be convened by the Internal Committee Member after consultation with the full Committee. At its first meeting, the Selection Committee shall elect a Chairperson and a Secretary to take the minutes.
The Committee shall be collegial in its work and shall take decisions by absolute majority, which may include the use of telematic tools for collegial work.
The Committee shall make a comparative assessment of the candidates on the basis of an evaluation of academic publications, curricula, academic and managerial activities, teaching activities and professional experience, taking into account the teaching, academic and assistance profile specified by the department applying for the post.
All candidates will be required to complete a teaching observation test, the subject of which will be chosen by the candidate at least 24 hours before the test from a shortlist of three proposed by the Committee. The evaluation of the observation will contribute to the overall assessment of the candidates.
The evaluation is carried out on the basis of the following general criteria:
(a) evaluation of academic publications:

1. coherence and congruence with the subjects of the GSD;
2. individual contributions to collective work;
3. quality of academic publications, assessed within the international research landscape, on the basis of originality, methodological rigour and innovative content;
4. academic publishing record in series or journals of national or international importance.

(b) evaluation of academic titles:

1. participation in international and national research projects that have been accepted for funding on the basis of competitive calls for proposals;
2. participation in editorial Committees of journals, publishing series, encyclopaedias and treatises;
3. participation as a speaker at national and international congresses and conferences;
4. active participation in official research at national or international universities or research institutes, receipt of prizes and awards for academic achievement;
5. achievements in technology transfer in terms of participation in the creation of new companies (spin-offs), development, utilisation and commercialisation of patents (with regard to those competition areas in which this is anticipated);

(c) evaluation of educational qualifications:

1) awarding of teaching assignments at university level at national or international universities or research institutes;
2) integrated teaching and student support service activities, including supervision of dissertations and doctoral theses;
3) Evaluation of the teaching observation test;

(d) carrying out of management activities:

1. appointments and commitments in collegiate and management bodies, including committees, at universities or national or international research institutes.

(e) carrying out activities in the clinical field:

1. clinical-assistance activity assessed on the basis of the congruence of this activity with the academic-disciplinary group indicated in the call for applications and its duration, continuity, specificity and degree of responsibility.

The evaluation of the teaching test will be carried out using the following criteria:
1) clarity of presentation;
2) command of the topic and logical structure of the lesson;
3) ability to connect different disciplinary aspects;

The numerical weight given to the general criteria will be:
- 55 points for the evaluation of academic publications;
- 15 points for the evaluation of academic qualifications;
- between 5 and 25 points for the evaluation of teaching qualifications, including the teaching observation test;
- between 5 and 25 points for the evaluation of management tasks,
- between 0 and 5 points for the evaluation of activity in the clinical field.

The sum of the individual numerical weights must in all cases be equal to 100 points.
Based on these general criteria, the Committee will specify and/or detail how they will be used at the first meeting.
The criteria thus established will be made public on the University's website for at least five days, during which the Committee will not be able to meet.
After the deadline for publication of the criteria, the list of candidates will be made available to the Committee and access to the relevant documentation will be granted for the start of the evaluation procedure.
Candidates will be called, at least 15 days in advance, to do the teaching observation test, the theme of which will be chosen by the candidates, at least 24 hours before the test itself, from a shortlist of three proposed by the Committee.
Failure to attend the observation test, for whatever reason, will be considered as an automatic withdrawal from the competition.
At the end of its deliberations, the Selection Committee shall, by reasoned decision taken by a majority of its members, draw up a merit ranking list on the basis of the results of the assessment, placing the most suitable candidate first or, in the case of a procedure for filling several posts, the candidates best qualified to perform the teaching and academic duties for which the post was advertised.
In the event that there is only one candidate to be assessed, the Committee may make a judgement as to suitability/unsuitability for the post.
The Committee shall complete its work within three months of the Rector's decision on the appointment.
The Rector may extend the deadline for completion of the procedure once, for a maximum of one month, for duly substantiated reasons to be given by the Chairperson of the Committee.
Once the deadline for the completion of the work has expired without the documents being submitted, the Rector will declare the committee dissolved and appoint a new one to replace the previous one.
The records shall consist of the minutes of each meeting, of which the collective judgement of the Committee on each candidate and the final summary report shall be an integral part. In

the event of disagreement between one or more members of the Committee on the evaluation of candidates, such disagreement may be expressed in a minority report.

ART. 9
(Verification of the validity of documents)

Within thirty days of delivery to the Offices, the Rector ascertains the formal validity of the documents and shall approve them by decree or, if he finds irregularities in the selection procedure, he shall return them to the Committee by means of a justified decision, setting a deadline for the Committee to make any necessary corrections.
The decree approving the documents will be forwarded to the Department concerned for the fulfilment of its duties and published on the University website.
The final summary report of the work and the collective judgements will be published on the University's website.
Applicants will be notified of these publications.

ART. 10
(Appointment of the most qualified candidate)

At the end of the procedure, within 60 days of the receipt of the Rectoral Decree approving the documents, the department formulates a proposal to the Board of Directors for the appointment of the most qualified candidate, according to the order of the approved ranking list.
The appointment decision is taken by an absolute majority of the eligible full and associate professors.
The ranking list will be newly consulted only if the most qualified candidate withdraws from the call or does not take up the position.
If the department does not take a decision within 60 days, it may not, within 24 months of the approval of the documents, request the filling of a tenure-track position for the same level and the same GSD that was the subject of the call procedure.

ART. 11
(Formal documentation and appointment of the successful candidate)

In order to verify that he/she fulfils the eligibility requirements, the successful candidate must submit to this administration, within a mandatory period of thirty days from the day following the effective date of his/her recruitment, the documents required by the regulations in force.
Appointment as an associate professor at this University shall be made by decree of the Rector and shall take effect in accordance with the legislation in force.
Appointed associate professors shall be entitled to the remuneration and social security benefits provided for by the legislation in force.
The provisions of Article 6 of Law 240/2010, which regulates the legal status of tenured professors, apply to the appointed associate professor.
The performance of extra-institutional assignments is governed by the "University Regulations for the Authorisation of Extra-institutional Assignments by Lecturers and Researchers".

ART. 12

(Person in charge of the procedure)

In accordance with Article 5 of Law No. 241 of 7.08.1990, Dr. Enrico Gioffrè, Head of the University's Teaching Staff Recrutiment Sector- tel. 070/6752347 - e-mail concorsidoc@unica.it, has been appointed as the person responsible for the procedure, who will ensure that the full procedure is carried out correctly, in accordance with the regulations in force, and that the candidates are informed.

ART. 13

(Processing of personal data)

The University of Cagliari handles the processing of personal data pursuant to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27.04.2016 and Legislative Decree 196/2003, Code for the Protection of Personal Data, respecting human dignity, rights and fundamental freedoms of the person. The information on the processing of data relating to the category of data subjects - citizens - is published at https://www.unica.it/unica/it/utility_privacy.page.

ART. 14

Publication Notice

A full copy of the notice will be published on the https://personale.unica.it/docric/public/ website.

Notification of the issue of this notice will be published in the Official Gazette of the Italian Republic - IV special series - competitions, on the MUR website and on the European Union website.

ART. 15

(Reference for the selection procedure)

For anything not provided for in this notice, the relevant provisions in force apply.

The Rector

Signed with digital signature

Annex to the notice concerning the selection procedure for 1 associate professor reserved for external candidates

CARD NO. 1

Number of posts	1	**Procedure code**	assr_12D_0326_06/MEDS-19
Role	Associate Professor		
Disciplinary Area	06 - Medicine		
SDG	06/MEDS-19 - Orthopaedics and Rehabilitation Medicine		
Profile (SSD) Academic discipline	MEDS-19/B – Physical and Rehabilitation Medicine		
Department	Surgical Sciences		
Maximum number of publications that can be submitted	12		

Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):

Teaching commitment - The professor shall carry out teaching coordination activities, as well as lectures and supplementary teaching for students in all subject areas pertaining to the scientific disciplinary sector covered by the selection procedure, within the Master's degree (single-cycle and two-year), Bachelor's degree, postgraduate Master's programmes, and Specialisation Schools offered by the University of Cagliari.

Scientific commitment - The professor shall conduct research activities within topics pertaining to the scientific disciplinary sector MEDS-19/B, with particular regard to areas of greatest current interest in the field of musculoskeletal and neurological disabilities in adults and in developmental age.

Professional experience required for carrying out clinical activities:

The professor must have expertise in post-acute rehabilitation of patients with highly complex orthopaedic and neurological conditions, as well as in the rehabilitation of children with cerebral palsy.

Structure of the carrying out of the assistance activity

Azienda Ospedaliero-Universitaria di Cagliari (University Hospital of Cagliari)